WE ESTIMATE THAT THERE ARE

357

WORKER COOPERATIVES AND

DEmOCRATIC WORKPLACES

WITH AN ESTIMATED*

WORKFORCE OF

6,833

AND AN ESTIMATED*

TOTAL GROSS REVENUE OF

$428,188,895

15

NEW WORKER COOPERATIVES

WERE STARTED THIS YEAR

11

CONVENTIONAL BUSINESSES

CONVERTED TO

WORKER OWNERSHIP

THE TYPICAL WORKER COOPERATIVE

EMPLOYs

9.5

WORKERS, WHO MAKE

$15.82

PER HOUR, AND WORK

30.35

HOURS PER WEEK

BRINGS IN AN AVERAGE OF

$3,930,786

IN REVENUE EACH YEAR, AN AVERAGE PROFIT OF

$150,075

AND ON AVERAGE HAS A PROFIT MARGIN OF

3%

Statistics in this report are based on 2016 economic data.

* Estimated numbers are calculated based on the reported figure plus the total number of non-participating cooperatives, multiplied by the median.
NET GROWTH OF BUSINESSES

Since we have started to track worker cooperatives in the U.S., there has been slight growth.

DEMOGRAPHICS

Reporting worker cooperatives show a workforce that is 63% people of color. This is an increase from the 2015 percentage of 59%.

HOW WORKER CO-OPS GET STARTED

Most worker cooperatives operating in 2016 began as startups.

A substantial portion were converted from existing conventional businesses.

COMPENSATION

HOURLY WAGES

The typical worker makes $15.82 PER HOUR

PAY RATIO

The vast majority of worker cooperatives maintain a 2-TO-1 top-bottom pay ratio or less.

ENTRY WAGES

The entry level wage paid at all reporting worker cooperatives ranged from $8.00 / hour to $50 / hour, with many clustered around $10 - $13 PER HOUR

PATRONAGE

Worker co-ops that distribute surplus as patronage to members have a wide distribution of payments from $1,800 to $1,960,000 to the collective membership, with a median total patronage of $18,900

This report is based on the participating 102 businesses, and only businesses that generated revenue and paid workers during FY2016 were included in the effort. For more information visit institute.coop/2016stateofthesector

This report is a co-production of the U.S. Federation of Worker Cooperatives and the Democracy at Work Institute
While there are an estimated 357 worker cooperatives and democratic workplaces across the country, this map represents hubs of activity and high growth.

The data included in the map refers to net growth (new and existing cooperatives, minus closed cooperatives) and only includes businesses that generated revenue in a given year, employed paid workers in the same year, and had democratic governance in place. Entities with shared finances are counted as one organization.

**MAJOR INDUSTRIES**
- Manufacturing
- Professional, Scientific, and Technical Services
- Accommodation and Food Services
- Construction
- Health Care and Social Assistance
- Transportation and Warehousing
- Information
- Educational Services
- Retail Trade
- Agriculture, Forestry, Fishing, and Hunting
- Waste Management Remediation Services
- Other